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THE ENGINE OF COMMERCE ALSO ACCELERATES IN DIGITAL TRAINING

With the **Wanzl Academy**, Wanzl GmbH & Co. KGaA has the opportunity to reach employees from all age groups, with different levels of education and from various specialist departments. A combination of **learning system** and **ready-made content** from the Security Island Library has thus become an integral part of corporate learning.

INTERNATIONAL ROLLOUT IN SEVERAL PHASES

mybreev has developed the **Wanzl Academy** for Wanzl, with the help of which 800 employees from administration and production can be trained flexibly and digitally in the first step with **24 e-learnings** from the Security Island Library on the topics of compliance, occupational safety, labor law, information security and cyber security.

As the e-learning courses are available in **German** and **English**, the second stage is also intended to reach international employees with the training content, so that in the end everyone has the same information that is important to the company. The e-learning courses were developed with experts in the respective subject areas and are always up-to-date.



Michael Breitfelder
Recruiting & Com. Apprenticeship
at Wanzl GmbH & Co. KGaA

"The **Wanzl Academy** was a very good start for our company to introduce digital e-learning. The platform is clearly laid out and user-friendly, so that no time-consuming instruction is necessary for the employees. The e-learnings have a reasonable length of 20 - 30 minutes and can be integrated individually into the daily work routine."



Interview with Lorena Lenk

HR Business Partner at Wanzl GmbH & Co. KGaA

What is the particular advantage of online-based training for your company?

*On the one hand, they ensure that all employees can achieve the same level of knowledge relevant to their area. Employees have a period of time defined by HR to complete the assigned courses, so that they can integrate the training well into their work structure and are not tied to fixed training dates. Also not to be neglected is the advantage that course sections or entire e-learning courses can be repeated as often as required in the event of comprehension problems or to deepen knowledge. Particularly important for our training department is the possibility of receiving a **digitalized evaluation** of the processing status of the training courses offered.*



Before digitizing your training department, how did you ensure that all employees had the same level of technical knowledge?

Before the introduction of the Wanzl Academy, annual classroom training sessions were held for our employees. Safety instructions were carried out independently within the departments by the department heads.

*Simplified and sustainable **documentation** on trained employees has been significantly improved and facilitated with the introduction of the Wanzl Academy.*

What has changed with the establishment of the Wanzl Academy?

Since the start of the Wanzl Academy, we have ensured that all employees have the same level of professional knowledge and are assigned training courses selected by us at regular intervals.

*For our training department, the establishment of the Academy means **more structure** and **less organizational effort**. The digitized data maintenance of the training courses also plays an important role here.*

How have your employees reacted to the renewal?

The introduction was very well received by our employees. We introduced the Wanzl Academy and its operation to the employees in internal company meetings and were able to answer any questions that arose there directly.

Why are professionally produced e-learnings a recommendation especially for internationally operating companies?

A big plus of e-learning is the ability to have it translated relatively quickly into all relevant, necessary languages. This uniformity enables companies to ensure that employees at all locations worldwide receive the same training and thus have an identical level of knowledge.

THE FLAGSHIP OF CORPORATE LEARNING

Thanks to the Wanzl Academy, which includes part of **Security Island's** modern **digital learning library**, corporate learning is made possible flexibly in terms of time and location. The HR and training department maintains an overview of which mandatory training courses are required for each area of the company and can track how each employee's learning is progressing.

The flexible and independent **availability** of the training courses contributes to a reduction in costs and effort, because once the content has been created, it applies uniformly to all employees to be trained.



ACCESS TO TRAINING
EASIER THAN EVER



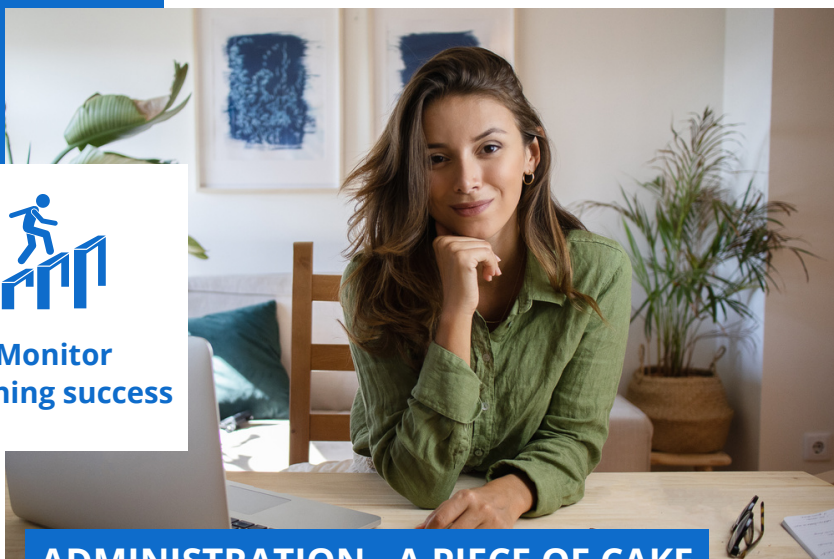
Register
online



Access and
complete courses



Receive
certificate



ADMINISTRATION - A PIECE OF CAKE



Create
employees



Assign trainings



Monitor
learning success

WITH CONTENT FLEXIBILITY TO SUSTAINABLE CORPORATE LEARNING

The decision in favor of Security Island's library approach led to more flexibility in the selection of topics and thus rapid response to changes. Starting with **mandatory instruction**, Wanzl also decided over time to create a **voluntary learning offering** for employees. The workforce appreciates this and accesses e-learning courses on topics such as **mindfulness and resilience, diversity** or **physical health**.

The Academy can be expanded as required and provides a mix of mandatory training and continuing education on topics such as **diversity, sustainability** and **mental health**. In addition, the company's own internal information and training can be added.

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Channels

About
130
E-Learning
Courses



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The Wanzl Academy is excellent in the truest sense of the word:

The project was awarded the EduMedia Seal at the Comenius EduMedia Awards 2022.

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Do you want to promote digital training and awareness in your company?

Contact us – we will be happy to advise you and provide you with free demo access to the platform.

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